



National
Aeronautics and
Space
Administration

Senior Executive Service Performance and Appraisal

Additional Critical Elements (Continued)

OPTIONAL



An Additional Critical Element (ACE) is a key component of an executive's work, not specifically detailed in the Management Critical Element (MCE), that contributes to organizational goals and results and is so important that unsatisfactory performance of it would make the executive's overall job performance unsatisfactory.

ADDITIONAL CRITICAL ELEMENT

PERFORMANCE REQUIREMENT

ELEMENT RATING

☐ OUTSTANDING
 ☐ HIGHLY SUCCESSFUL
 ☐ FULLY SUCCESSFUL
 ☐ MINIMALLY SATISFACTORY
 ☐ UNSATISFACTORY

PERFORMANCE ASSESSMENT COMMENTS

ADDITIONAL CRITICAL ELEMENT

PERFORMANCE REQUIREMENT

ELEMENT RATING

☐ OUTSTANDING
 ☐ HIGHLY SUCCESSFUL
 ☐ FULLY SUCCESSFUL
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PERFORMANCE ASSESSMENT COMMENTS